



Permanent Way Institution of NSW

Don Hagarty Cadet Program

Nomination Form

The PWI Don Hagarty Cadet Program is open to individuals:

- commencing a Bachelor of Engineering Degree (or equivalent) in 2021 at an Australian tertiary institution;
- who have successfully completed the HSC (or will successfully complete the HSC by the end of 2020);
- are under the age of 25 as at 1 January 2021.

Submissions from candidates interested in becoming a PWI Cadet will be judged by an independent panel appointed by the PWI NSW. Candidates must complete the attached details and are encouraged to explain in detail their interest in the rail industry and the reasons why they would make a successful PWI Railway Cadet.

There will then be a shortlisting where applicants will present their submission to the judges followed by a question and answer session.

Applicants will be assessed on the following criteria:

1.	Academic and extracurricular performance	20
2.	Demonstration of the values of Diversity and Inclusion	20
3.	Overall quality of the submission	10
4.	Interview performance	20
5.	Quality of references	10
6.	Demonstrated interest in joining the rail industry	20
Total Score/Marks:		100

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About the PWI Cadet Program

Successful Cadets will be offered a cadetship by the end of 2020 and be required to confirm details of their acceptance into a Bachelor of Engineering Degree (or equivalent) to commence the first semester of 2021, prior to formal confirmation of their Cadet offer.

The Cadet program is designed around providing a pathway for engineering students into the rail industry. The program will provide financial support for students to complete a Certificate 3 in Permanent Way, whilst they undertake a core tertiary engineering degree (or equivalent).

To be eligible for the course payment, the PWI Cadet will need to achieve a minimum level of competency across the Program as well as successful completion of their approved main course.

As part of the coursework and industry placements, each Cadet will gain exposure to all facets of Permanent Way. Cadets will ideally be exposed to a wide range of industry fields such as design, operations, maintenance, construction and project management during industry placements. A broad exposure to the full range of technical aspects of Permanent Way as well as a variety of career roles will provide PWI Cadets with a well-rounded understanding of PerWay and career paths in the rail industry.

The successful Cadet's will be partnered with an Industry Mentor for the duration of the program. Mentors will meet face to face with Cadets at least annually and will arrange quarterly video meetings to assist the Cadet in completion of the required PWI Certificate 3 in PerWay coursework and the completion of the PWI Cadet Logbook. The Mentor will also assist cadets with the annual Industry Placement, which will notionally be 12 weeks in duration and ideally scheduled over the long summer break, or as otherwise agreed throughout the year.

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PWI Cadet Application Form

Applicants are required to complete the attached application form and submit along with any additional supporting information such as a CV, academic transcripts and no more than two references.

If you need assistance, please contact the PWI Cadet Program Coordinator via cadet@pwinsw.org.au

Permanent Way Cadet Application

Name:

Date of Birth:

Current School:

Current Employer (if applicable):

Email Address:

Phone Number:

Nationality / Residency Status:

2. Applicant's referees: (NOTE: two written references required, with one to be from current school or employer).

2a Applicant's referee 1:

Name:

Position / Organisation:.....

Email:

Telephone:

2b Applicant's referee 2:

Name:

Position / Organisation:

Email:

Telephone:

3. The following documentation must be supplied along with this Application Form:

- a. Resume (Curriculum Vitae)
- b. Most recent School Report, HSC and/or HSC Trial Results
- c. Statement of intention to enrol in Bachelor of Engineering Degree (or equivalent) in 2021 at an Australian tertiary institution (Course and Location);
- d. Statement of interest in becoming a rail industry PWI Cadet (less than 1000 words)
- e. Two referee reports, not just contact details for referees, (including one from your current school)

Completed application forms are to be sent to the PWI Cadet Program Coordinator, Stuart Sutherland via cadet@pwinsw.org.au

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