



Permanent Way Institute NSW Incorporated
2025 Annual General Meeting
Minutes

14 August 2025

Welcome

The Annual General Meeting (AGM) was held on the 14 August 2025, as both a Microsoft Teams meeting and as a face to face meeting at the L27, 680 George St in Sydney.

The Secretary Patrick Man officially opened the meeting at 5:00pm and welcomed members and guests.

Present

The AGM was also presented on TEAMS. A quorum was confirmed.

Apologies:

No apologies were noted from the floor.

Apologies received for Mark Harris, Dan Collison and Stuart Sutherland

2024 AGM Minutes

The minutes of the 2024 AGM were made available on request.

Patrick Man called for acceptance of the 2024 AGM Minutes.

Moved By: Patrick Man

Seconded by: Mike Hickey

In Favour: All present

Presidents Report

Patrick Man presented the Presidents report on behalf of the President Mark Harris highlighting that the PWI continues to be in a strong and healthy financial position thanks to the continued support of our corporate and private members. The full report is attached in Appendix 1.

Key highlights of the year included:"

- *For the Annual Convention was excellent and well attended due to the high quality of local and international speakers. The President thanks Steve Naumovski from ARCH Artifex and his subcommittee for the time and effort they put into delivering our conventions. This years Convention was the 50th Anniversary with Hon Jo Haylen as the Keynote Speaker held on 24-25 October at the Star, Pyrmont.*
- *The PWI is committed to helping to grow the Rail Industry and continue support the support pour Cadets Program as a key initiative. Our thanks go to the corporate members that facilitated the work experience. The President thanks Stuart Sutherland from Lycopodium and his subcommittee for all the hard work bringing this together.*
- *Technical meetings have continued to run as in person and live stream meetings. Our technical meetings continue to be well attended and our members particularly enjoy the quality of the presentations and the networking that occurs after the meetings. All future technical meetings will be both live streamed events and face to face meetings. The President thanks Neil Hobden*



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and his subcommittee for the time and effort they put into planning and managing our technical meetings.

- *The Annual Winter Dinner in June at Doltone House was held with over 300 guests. This event continues to be very popular for our members and was sold-out prior to the event.*
- *The annual PWI Awards night. This again proved to be an outstanding success with all categories well represented acknowledging our various awards entrant and ultimate winners.*
- *The PWI Executives Breakfast was again well attended with keynote Tim Parker CEO of High Speed Rail Authority. Thanks to Rebecca Want and her Subcommittee.*
- *The team is looking at what is important for our membership and looking at succession planning, the structure of the committee and how we support and grow the PWI brand both in NSW and across Australia. The rail industry across Australia is currently going through an unprecedented growth cycle and with many challenges ahead it is important that the PWI is set up to address the opportunities this presents and to continue to deliver outstanding benefits to the PWI members.*

Treasurer's Report

Ben Crooks, the Treasurer presented the Draft Audited Annual PWI Financial report for the 2024/2025 financial year.

In summary;

Total Members accumulated funds as of 30th June 2025

\$583,882 (up from \$468,389 from previous year)

Profit/ Loss for the year

(\$20,761) up from a loss of \$26,963 previous year

NOTES:

1. In summary, there was revenue of \$583,882 and expenditure of \$563,121 for a total profit of \$20,761.
2. Net Assets at the end of 20234/2025 were \$ 468,425 and this year our Net Assets up from \$447,663 the previous year.
3. The Auditors (Bromley Accounting Group Pty Ltd) were appointed and undertook this year's independent audit.

Ben Crooks called for acceptance of the Presidents report and Treasurers Report subject to final Audit Accounts;

Moved By: Ben Crooks

Seconded by: Mike Hickey

In Favour: All present

General Business



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No General business was raised prior to the meeting.

Resolutions

No resolutions were proposed provided as part of the Agenda.

Committee Elections

The meeting over to David Foldi as Returning Officer for the AGM.

David Foldi declared the committee positions vacant and then read out the nominations received for the Committee for 2025/26.

The committee nominations were undertaken in accordance with Section 8 of the Constitution (as revised and approved in Feb 2025) the Executive Committee are nominated as Authorised Officers and Office Bearers, and have financial delegation.

The following nominations were received for the roles of the Executive committee.

Name	Role
Mark Harris	President
Steve Naumovski	Vice President
Patrick Man	General Secretary
Ben Crooks	Treasurer
Steve Naumovski	Events Director
Derya Thunhorst	Membership Secretary
Dan Collison	Operations Director
Jenny Saad	Marketing and Comms Director
Stuart Sutherland	Training and Development Director
Neil Hobden	Technical Director
Natalie-eve Gambell	Admin Support, Events Coordinator



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Under the Section 9 of the Constitution, the Executive Committee is supported by the General Committee.

The following have existing committees member have renominated to be General committee member

Name	Existing(Renomination)/ New
Gareth Beynon	Existing (Renomination)
Scott Chapman	Existing (Renomination)
Julian Sharp	Existing (Renomination)
Ray Slaviero	Existing (Renomination)
David Spiteri	Existing (Renomination)
Rebecca Want	Existing (Renomination)
Mark White	Existing (Renomination)
Luke Palmer	Existing (Renomination)
Luke Pleasance	Existing (Renomination)
Rob Macdonald	Existing (Renomination)
Joao Parames	Existing (Renomination)
Micheal Bourke	Existing (Renomination)
Joanna Sylvester	Existing (Renomination)
Louis Petroulias	Existing (Renomination)
Callum Bradley	Existing (Renomination)
Dylan Miller	Existing (Renomination)
Angela Farrell	Existing (Renomination)
Nagajyothi Lolla	Existing (Renomination)
Bree Stonestreet	Existing (Renomination)
Mark Butler	Existing (Renomination)
Dale Smith	Existing (Renomination)
Andrew Gray	New
Meysam Rad	New
Orla O'Sullivan	New
Sami Booyachi	New
James Griffin	New



As there were no objections the Returning Officer declared all nominations accepted and elected to the committee.

Election of Officer Bearers and Authorised Officers

The Returning Officer then proceeded with the election and declaration of the Officer Bearers for 2024/2025 which relates to all official dealings of the PWI, Financial Signatories as per the Constitution i.e. financial, statutory, legal etc

Position		Nominations	Declaration
Name	Role		
Mark Harris	President		<i>Accepted - no other nomination</i>
Steve Naumovski	Vice President		<i>Accepted - no other nomination</i>
Patrick Man	General Secretary		<i>Accepted - no other nomination</i>
Ben Crooks	Treasurer		<i>Accepted - no other nomination</i>
Steve Naumovski	Events Director		<i>Accepted - no other nomination</i>
Derya Thunhorst	Membership Secretary		<i>Accepted - no other nomination</i>
Dan Collison	Operations Director		<i>Accepted - no other nomination</i>
Jenny Saad	Marketing and Comms Director		<i>Accepted - no other nomination</i>
Stuart Sutherland	Training and Development Director		<i>Accepted - no other nomination</i>
Neil Hobden	Technical Director		<i>Accepted - no other nomination</i>
Natalie-eve Gambell	Admin Support, Events Coordinator		<i>Accepted - no other nomination</i>

Under Section 13 of the Constitution, Mark Harris as the PWI President was appointed to the position of Public Officer of the PWI.

David Foldi then called for a motion from the floor to accept:

The Officer Bearers for 2026 and confirm Mark Harris, Patrick Man, Ben Crooks, Steve Naumovski, Jenny Saad, Derya Thunhorst, Neil Hobden, Natalie Eve Gambell, Stuart Sutherland and Dan Collison as Office Bearers and Authorised Officers.

Mark Harris was confirmed as the Public Officer.

Moved By: David Foldi

Seconded by: Mike Hickey

In Favour: All present

David Foldi closed the proceedings and handed over the meeting to Patrick Mann.

AGM Wrap Up

Chair thanked David Foldi for acting as Returning Officer for the AGM and also welcomed the New Committee. Patrick provided an update of future events.

Chair officially declared the AGM closed and commenced the Technical Meeting.

These minutes are accepted as a true record of the meeting and Annual General Meeting.



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President

Mark Harris

Secretary

Patrick Man